



# Summer Internships

**2025**

**Program Forms**

EO Companies  
*Ignite Program*



# INTERNSHIP COMMITMENT CONTRACT

I, \_\_\_\_\_, have read and understood the Summer Internships Intern Manual fully. I have also shown the entirety of the manual to my guardian or parent.

I understand my internship placement signifies a belief on the part of my internship organization that I have professional potential. I recognize and honor the commitment that comes with a student internship by agreeing to the following criteria:

- I will maintain a regular internship schedule determined by myself and my supervisor.
- I will demonstrate honesty, punctuality, courtesy, cooperative attitude, proper health and grooming habits, appropriate dress and a willingness to learn.
- I will obey the policies, rules and regulations of the internship site and comply with my site's practices and procedures.
- Transportation to and from the internship site is my responsibility.
- I will attend all scheduled times at internship site, Internship Orientation, and EO Companies' Internship Celebration at the end of the program.

By signing this Internship Commitment Contract, I acknowledge that I will abide by the responsibilities laid out, I have been advised by my Ignite School Coordinator for MajorClarity and career readiness help, and my parent or guardian agrees to my participation.

I understand that if a potential employer would like to request an interview with me on site or via video chat, they need to have my personal information as provided.

This form indicates my approval, my guardian and/or parent approval, and my Ignite Coordinator's approval for the sharing of this information to further my application process for an Ignite Internship.

**Parents and Guardians:** I understand my child may be featured in area news/media, and I grant permission to use and reproduce photos, videos, and communication of my child to promote an initiative, idea, event or program of EO. **Parent/Guardian Initial:** \_\_\_\_\_

*By signing below, I acknowledge that the success of my internship experience is directly related to the personal commitment I give to all parts of my internship assignment.*

*Student contact information is for EO staff to reach out to participating interns.*

Guardian/Parent

Signature \_\_\_\_\_ Date \_\_\_\_\_

Coordinator

Signature \_\_\_\_\_ Date \_\_\_\_\_

Student Signature \_\_\_\_\_ Date \_\_\_\_\_

Student Email \_\_\_\_\_ Student Phone # \_\_\_\_\_

**Once completed, Ignite School Coordinators must email this document to Crystal Breeding at [cbreeding@eoco.org](mailto:cbreeding@eoco.org)**



# RECOMMENDATION FORM

STUDENT'S NAME: \_\_\_\_\_

First Name

Last Name

*Please circle your response below regarding this applicant's strengths and abilities.*

	No Ability								High Ability	
Level of Initiative	1	2	3	4	5	6	7	8	9	10
Teamwork Ability	1	2	3	4	5	6	7	8	9	10
Problem Solving	1	2	3	4	5	6	7	8	9	10

In what capacity and for how long have you known this student?

What are the student's strengths and weaknesses?

Why is this student a good fit for internship this summer through Ignite?

Recommender's Information

Name: \_\_\_\_\_ Department: \_\_\_\_\_

School Name: \_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

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